

IN THE MATTER OF:

The Registered Nurses Act, R.S.M. 2001, c. R40

AND IN THE MATTER OF:

A hearing into the conduct of Christopher Perrett, CRNM #136503

ORDER



College of
Registered Nurses
of Manitoba

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IN THE MATTER OF: **The Registered Nurses Act, R.S.M. 2001, c. R40**

AND IN THE MATTER OF: **A Hearing into the Conduct of Christopher Perrett, CRNM #136503**

ORDER

WHEREAS pursuant to s.34 of *The Registered Nurses Act*, R.S.M. 2001, c. R40 (the "Act"), a Panel of the Discipline Committee (the "Panel") of the College of Registered Nurses of Manitoba (the "College"), being duly constituted pursuant to s.32 and 33 of the Act, conducted a hearing on August 24, 2017 concerning the conduct or practice of Christopher Perrett (the "Member"), being a registered member of CRNM under the Act.

AND WHEREAS the Notice of Hearing alleges that the Member did commit an act or acts which constitutes professional misconduct; a contravention of the Act as specified in s.42 of the Act, the particulars of which are set out in the Notice of Hearing.

AND WHEREAS the Member acknowledged that his conduct constituted professional misconduct as set out in the Notice of Hearing.

AND WHEREAS the Panel heard submissions relating to disposition under s.43 of the Act and costs under s.44 of the Act from counsel for the Investigation Committee and counsel for the Member.

AND WHEREAS the Panel is satisfied that the Member committed an act or acts which constitutes professional misconduct.

NOW THEREFORE THE PANEL ORDERS that, pursuant to s.43 and 44 of the Act:

1. The Member shall immediately:
 - a. Provide written confirmation to the Manager of Professional Conduct or delegate regarding the name(s) and address(es) of his registered nursing employer(s).
 - b. Provide a copy of this Order to his current registered nursing employer(s), including, where applicable, the chief nursing officer(s) of the registered nursing employer(s).
 - c. Provide his current registered nursing employer(s) with the name of the Manager of Professional Conduct and advise that employer that any questions, concerns, correspondence, and reports

regarding compliance with this Order, should be directed to the Manager of Professional Conduct or delegate.

- d. Provide written confirmation to the Manager of Professional Conduct that he has advised his current registered nursing employer(s) as required by 1 (b) and (c) of this Order.
 - e. Make arrangements for him and his registered nursing employer(s) to discuss the terms of this Order with the Manager of Professional Conduct or delegate.
2. In the event the Member, during the term of this Order, becomes supervised by a new manager or supervisor who has not been provided with a copy of this Order, the Member will immediately comply with the process set out in 1 (a) (b) (c) (d) and (e) of this Order.
 3. In the event the Member accepts any new registered nursing employment during the term of this Order, he will immediately comply with the process set out in 1 (a) (b) (c) (d) and (e) of this Order.
 4. The Member shall request his current registered nursing employer(s) and any registered nursing employer(s) he may have during the term of this Order to report immediately to the Manager of Professional Conduct the suspension or termination of his employment.
 5. During the term of this Order, within thirty (30) days of any change of the Member's name, address, telephone number, facsimile number or electronic mail address, he shall notify the Manager of Professional Conduct of such change.
 6. During the term of this Order, prior to any change of registered nursing employment or moving to another province or jurisdiction, the Member shall notify the Manager of Professional Conduct of such change. If the Member seeks registration in another province/jurisdiction, he shall authorize the College to release the terms of this Order and any relevant information to the province/jurisdiction where he is seeking registration.
 7. The Member shall provide all necessary reports requested by the Manager of Professional Conduct regarding the provisions of this Order.
 8. The Member shall pay all costs incurred by the College in monitoring his compliance with this Order.
 9. The Member shall obtain an assessment of his understanding of professional boundaries of a registered nurse, including the conduct which resulted in this Order. This assessment will provide recommendations for the Member to explore, integrate and maintain professional boundaries within his therapeutic relationships. The assessment will be completed by an expert approved by the Investigation Committee.
 10. The Member shall complete any remedial activities recommended by the assessor.
 11. The Member shall submit performance appraisals from his registered nursing employer(s) every three (3) months for the duration of this Order. Upon completion of the remedial activities the Member will submit a final performance appraisal by no later than three (3) months after completion of the remedial activities. The performance appraisals will address the Member's adherence to professional boundaries.
 12. Upon completion of the terms of this Order, the Member's file shall be brought before the Investigation Committee. Upon the Investigation Committee determining the Member has complied with the terms of this Order, the Investigation Committee shall issue a letter confirming that:
 - a. the Member has satisfactorily met all the requirements of this Order, and
 - b. the Order is terminated.

13. The Member shall pay costs in the amount of \$3,000 by November 30, 2017.
14. Publication of the Discipline Committee's decision including the Member's name and registration number will be made on the College's website.

DATED at Winnipeg, Manitoba, the 24th day of August, 2017.

