



Council Meeting

May 30, 2024

11:15 am to 2:08 pm

Council Meeting Serial #: 2024-02-May

MINUTES

Council Members Present:

Noah Gatzke RN(NP), Chair
Kenneth Molloy, Public Representative, Chair-Elect
Brenda Janz, RN (*Virtually*)
Cheryl Link, Public Representative
Cynthia Taylor RN (*Virtually*)
Kristen McGregor, RN
Jason Powell, Public Representative (*Virtually*)
Joanna Knowlton, Public Representative
Martha Ross RN(NP)
Deb Elias RN, CEO/Registrar, Ex-Officio Council Member, non-voting

Council Member Regrets:

Oluwatosin Daso, RN

College Staff Present:

Leadership Team:

Bryan Buss, Chief Financial Officer
Lori Darragh, Chief of Policy and Strategy
Rhonda Cairns RN, Chief of Quality Practice/Deputy Registrar
Suzanne Wowchuk RN, Chief of Regulatory Practices/Deputy Registrar

Staff:

Bridget Whipple, Policy Strategist
Diana Heywood RN, Quality Practice Consultant
Diane Genyk RN, Quality Practice Consultant
Janki Vaja, Coordinator, Policy & Public Initiatives
Martin Lussier, Manager of Communications
Michael Sokolyk RN, Quality Practice Consultant
Marie Allan, Quality Practice Project Manager
Miranda Noel RN, Registration Advisor
Shailey Toporowsky, Administrative Assistant, Quality Practice
Tammy Murdoch RN, Manager of Registration Services

Consultants/Guests Present:

Helen Zhu, Education Program Committee Chair (*From 1:15 to 1:25 pm*)

Recorder:

Birgit Dotzlaw, Executive Assistant

AGENDA ITEM #	AGENDA TOPIC	RELEVANT COUNCIL POLICY	DESCRIPTION / OVERVIEW	DISCUSSION / COUNCIL DECISION / MOTION	ACTIONS REQUIRED
IN-CAMERA SESSION					
		GP-17 Council Meeting Process and Minutes	Council held an In-Camera Session from 8:36 – 8:56 am in order to discuss the following topics: <ul style="list-style-type: none"> • Legal Matter Updates • Election of Council Chair-Elect 		
DECISIONS TO BE BROUGHT FORWARD FROM THE IN-CAMERA SESSION					
				MOTION # 2024-05-30-01-IC Moved by Cheryl Link Seconded by Kristen McGregor That the CRNM Council approve the election of Cynthia Taylor as Council Chair-Elect effective August 1, 2024 to July 31, 2026 All in favour CARRIED	
CLOSED SESSION					
		GP-17 Council Meeting Process and Minutes	Council held a Closed Session from 9:00 – 11:06 am in order to discuss the following topics: <ul style="list-style-type: none"> • Education Item: Language Proficiency • Jurisdictional Updates • Office Lease Update 		
DECISIONS TO BE BROUGHT FORWARD FROM THE CLOSED SESSION					
				There were no decisions from the Closed Session to be brought forward to the public minutes.	
1.0 CALL TO ORDER OF OPEN SESSION					
	Welcome & Roll Call	GP-17 Council Meeting Process and Minutes GP-2 Role of the Council and Council Chair	Noah Gatzke, Chair, called the Open Session of the May 30, 2024, Council meeting to order at 11:15 am and advised that quorum is present.		

			# Council members present: 9 # Voting members: 9		
1.1	Land Acknowledgement Statement		Noah Gatzke, Chair, read the Land Acknowledgement Statement.		
1.2	Adoption of Agenda	GP-17 Council Meeting Process and Minutes		The May 30, 2024 agenda was approved by consensus as presented	
1.3	Declarations Regarding Conflict of Interest	GP-3 Council Code of Conduct, Confidentiality and Conflict of Interest		There were no conflicts of interest brought forward.	
2.0 CONSENT AGENDA					
There were no items pulled from the Consent Agenda for further discussion.					
2.1	March 7, 2024, Council Meeting Minutes	GP-17 Council Meeting Process and Minutes	The minutes were circulated to Council for review and approval.	MOTION # 2024-05-30-01 Moved by Kenneth Molloy Seconded Cheryl Link That the CRNM Council approve the Consent Agenda as presented and all the motions therein. All in favour CARRIED	
2.2	Chair's Report	GP-2 Role of the Council and Council Chair	The Chair's Report was circulated for information purposes.	The Chair's Report is filed	
2.3	CEO/Registrar's Report	EE-8 Communication and Support to the Council GP-18 Types of Information Provided to Council	The CEO/Registrar's Report was circulated for information purposes.	The CEO/Registrar's Report is filed.	
2.4	Media Report	EE-8 Communication and Support to the Council	The Media Report was circulated for information purposes.		
2.6	Practice Direction: Registration Requirements		The briefing report <i>Practice Direction: Registration Requirements</i> was circulated to the Council for review and approval.	Recommended motion: That the CRNM Council approve the revised <i>Practice Direction: Registration Requirements</i> , as presented.	

2.7	Practice Direction: Practice Expectations for RN(NP)s		The briefing report <i>Practice Direction: Practice Expectations for RN(NP)s</i> was circulated to the Council for review and approval.	Recommended motions: That the CRNM Council approve the <i>Practice Direction: RN(NP) Practice and Prescribing Expectations</i> as presented. That the CRNM Council withdraw the: <ul style="list-style-type: none"> • Practice Direction: RN(NP) Opioid Prescribing to Treat Non-Cancer Pain, and • Practice Direction: RN(NP) Prescribing Benzodiazepines and Z Drugs. 	
2.8	Council Access to Jurisprudence Modules.		The briefing report <i>Council Member Access to CRNM Jurisprudence Modules # 10 and #11</i> was circulated to the Council for information purposes.		
3.0 STRATEGIC PLAN					
3.1	Strategic Dashboard		Lori Darragh, Chief of Strategy and Policy, and Bridget Whipple, Policy Analyst, provided a presentation on <i>Strategic Oversight and Strategic Readiness</i> .	Council held discussion.	
3.2	Strategic Imperative 1 - Data Strategy		The <i>Strategic Imperatives Status Report May 30, 2024: SI 1 Data Strategy</i> was provided to Council for information purposes. Suzanne Wowchuk, Chief of Regulatory Practice/Deputy Registrar, provided an overview.	There was no further discussion on this item.	
3.3	Strategic Imperative 2 - Continuous Improvement & Customer Orientation		The <i>Strategic Imperatives Status Report May 30, 2024: SI 2 Continuous Improvement & Customer Orientation</i> was provided to Council	There was no further discussion on this item.	

			for information purposes. Bryan Buss, Chief Financial Officer, provided an overview.		
3.4	Strategic Imperative 3 - Health Human Resources Strategy		The <i>Strategic Imperatives Status Report May 30, 2024: SI 3 Health Humna Resource Strategy</i> was provided to Council for information purposes. Rhonda Cairns, Chief of Quality Practice/Deputy Registrar, provided an overview.	There was no further discussion on this item.	
3.5	Strategic Imperative 4 - Reconciliation		The <i>Strategic Imperatives Status Report May 30, 2024: SI 4 Reconciliation</i> was provided to Council for information purposes. Lori Darragh, Chief of Policy and Strategy provided an overview.	Council held discussion.	
4.0 EDUCATION PROGRAM APPROVAL					
4.1	Red River College Polytechnic - Authorized Nurse Prescriber Program Approval (STBBI/Repro Stream)		The briefing report <i>Red River College Polytechnic - Authorized Nurse Prescriber Program Approval (STBBI/Repro Stream)</i> was circulated to the Council for review and approval. Helen Zhu, Education Program Committee Chair, provided an overview of the report and answered questions.	Council held discussion. MOTION # 2024-05-30-02 Moved by Martha Ross Seconded by Joanna Knowlton That the CRNM Council grant a three-year conditional approval to Red River College Polytechnic, Authorized Nurse Prescriber Reproductive/Sexually Transmitted Infection and Blood borne pathogen stream until May 31, 2027, with the following conditions for annual reports to the Education Program Committee: 1. Resources available: a. Financial and budgetary provisions are in place for the establishment and the continued operation of	

				<p>the nursing education program, and</p> <p>b. The size and composition of the faculty is sufficient to provide teaching and support to students throughout the nursing education program.</p> <p>2. Evaluation:</p> <p>a. Graduates, key stakeholders, students, and faculty participate in evaluation of the curriculum and program.</p> <p>All in favour CARRIED</p>	
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4.0 COMMITTEE REPORTS

5.1	Finance Committee Report				
		GP-4.3 Finance Committee Terms of Reference	The Finance Committee Report was circulated to the Council for information purposes.	The Finance Committee Report is filed.	
5.11	Financial Condition Report – Mar 31, 2024		Bryan Buss, CFO, provided a presentation on <i>Q1 2024 – Financial Condition Update</i>	Council held discussion.	
5.12	EE-3 Financial Planning, Execution and Condition - Quarterly Monitoring Report (Mar 31, 2023)		<p>The briefing report <i>EE-3 Financial Planning/Execution/Condition Quarterly Monitoring Report for the period ended March 31, 2023</i> was circulated to the Council for review and approval.</p> <p>Bryan Buss, CFO, provided an overview.</p>	<p>MOTION # 2024-05-30-03</p> <p>Moved by Cynthia Taylor on behalf of the Finance Committee</p> <p>That the CRNM Council approve the quarterly EE-3 Financial Planning/Execution/Condition Monitoring Report for the period ended March 31, 2024, as presented.</p> <p>All in favour CARRIED</p>	
5.13	Health Profession Corporation Application Fee Change		<p>The briefing report <i>Health Profession Corporation Application Fee Change</i> was circulated to Council for review and approval.</p> <p>Bryan Buss, CFO, provided an overview.</p>	<p>MOTION # 2024-05-30-04</p> <p>Moved by Cynthia Taylor on behalf of the Finance Committee</p> <p>That the CRNM Council approves a \$250 reduction in the Health Profession Corporation Fee from \$750 to \$500. The change will take effect following approval of the</p>	

				proposed changes to policy AA-1. All in favour CARRIED	
5.2	Governance Committee Report				
		GP-4.4 Governance Committee Terms of Reference	The Governance Committee Report was circulated to the Council for information purposes.	The Governance Committee Report is filed.	
5.21	Various Policy Updates - References to the 'Public Benefit Policy'		The briefing report <i>GP Policy Updates: References to the Public Benefit Policy</i> was circulated to the Council for review and approval.	MOTION # 2024-05-30-05 Moved by Kenneth Molloy on behalf of the Governance Committee That the CRNM Council approve proposed revisions to the Governance policies as presented to remove references to the 'Public Benefit Policy' and be replaced with references to the strategic plan or strategic directions. All in favour CARRIED	
5.22	GP-2 Role of Council and Officers of Council		The briefing report <i>GP-2 Role of Council and Officers of Council</i> was circulated to the Council for review and approval.	MOTION # 2024-05-30-06 Moved by Kenneth Molloy on behalf of the Governance Committee That the CRNM Council approve revisions to policy GP-2 Role of Council and Officers of Council as presented. All in favour CARRIED	
5.23	GP- 4.1 Appointments Committee Terms of Reference (Practice Auditors, Investigators Appointments Process)		The briefing report <i>GP 4.1 Appointments Committee Terms of Reference - Appointment of Investigators and Practice Auditors</i> was circulated to the Council for review and approval.	Council held discussion. MOTION # 2024-05-30-07 Moved by Kenneth Molloy on behalf of the Governance Committee That the Council approve revisions to GP-4.1. Appointments Committee Terms of Reference as presented. All in favour CARRIED	

5-3	Appointments Committee Report				
5.31	Appointments Committee Report		The <i>Appointments Committee Report</i> was circulated to Council for review and approval.	<p>MOTION # 2024-05-30-08</p> <p>Moved by Cheryl Link on behalf of the Appointments Committee</p> <p>That the CRNM Council approve the appointments as presented:</p> <p><u>Complaints Investigation Committee</u></p> <ul style="list-style-type: none"> Lynne Arnason, Public Representative Jessica Ammeter RN Rosemary Densmore RN <p><u>Inquiry Committee</u> (re-appointments)</p> <ul style="list-style-type: none"> Donald Solar Joseph Lovelace Evelyn Mayor <p><u>Practice Auditor</u></p> <ul style="list-style-type: none"> Anne Durcan <p><u>Appeal Panel Roster</u></p> <ul style="list-style-type: none"> Kristen McGregor RN <p>All in favour CARRIED</p>	
5-4	Council Selection Panel Report				
5.41	Council Selection Panel Report		The briefing report Council Selection Panel Recommendations was circulated to Council for review and approval.	<p>Council held discussion.</p> <p>MOTION # 2024-05-30-09</p> <p>Moved by Brenda Janz on behalf of the Council Selection Panel</p> <p>That the CRNM Council approve the appointment of the following individual to Council for a three-year term starting on August 1, 2024:</p> <ul style="list-style-type: none"> Naomi Nickerson, Registered Nurse (Nurse Practitioner) <p>All in favour CARRIED</p>	
6.0 ITEMS RELATED TO OFFICER REPORTS					
6.1	AGM Motions and Appointment of AGM Scrutineers		The briefing report <i>AGM Motions and Appointment of Chief Scrutineer</i> was circulated to the Council for review and approval.	<p>MOTION # 2024-05-30-10</p> <p>Moved by Cheryl Link Seconded by Kenneth Molloy</p> <p>That the CRNM Council appoint the following public representative on Council as</p>	

			Martin Lussier, Manager of Communications, provided an overview.	Chief Scrutineer for the Annual General Meeting on May 31, 2024: <ul style="list-style-type: none"> Joanna Knowlton All in favour CARRIED	
6.2	2023 Annual Report		The briefing report <i>2023 Annual Report</i> was circulated to Council for information purposes.	There was no further discussion on this item.	
6.3	Amendments to the College of Registered Nurses of Manitoba - General Regulation		The briefing report <i>Proposed Amendments to the College of Registered Nurses of Manitoba General Regulation</i> was circulated to Council for review and approval. Lori Darragh, Chief of Policy and Strategy provided an overview of the report.	MOTION # 2024-05-30-11 Moved by Joanna Knowlton Seconded by Kenneth Molloy That the CRNM Council approve amendments to the College of Registered Nurses of Manitoba General Regulation as presented. All in favour CARRIED	
7.0 RISK MANAGEMENT					
7.1	Risk Register Update		Bryan Buss, Chief Financial Officer, provided a presentation on <i>Risk Register</i>	There was no further discussion on this item.	
8.0 RECOGNITION					
8.1	Outgoing Council Member		Deb Elias, CEO/Registrar, advised that Noah Gatzke RN(NP) term as Council Chair will end on July 31, 2024. His commitment to serving the public interest and advancing the work of the College has been exceptional having served 8 years on Council and 2 of those years as Chair. On behalf of the College staff, she thanked him for his dedication to the College and leadership as Council Chair.	Council thanked Noah Gatzke for his years of service on Council and for all his dedication and hard work as Council Chair. They wished him all the very best for the future.	

9.0 ADJOURNMENT				
	GP-17 Council Meeting Process and Minutes			Noah Gatzke, Council Chair, adjourned the May 30, 2024 Council meeting at 2:08 pm.
APPROVAL OF THE MAY 30, 2024, COUNCIL MEETING MINUTES				
			Approved by Council on October 3, 2024	 <hr/> Kenneth Molloy, Council Chair  <hr/> Deb Elias, CEO/Registrar