

IN THE MATTER OF: *The Regulated Health Professions Act*
 S.M. 2009 c. 15

AND IN THE MATTER OF: **An Inquiry Committee Panel Hearing into the Conduct of**
KAREN ANDREW, CRNM #133364

ORDER



890 Pembina Highway
Winnipeg, MB R3M 2M8
Telephone: 204-774-3477
Fax: 204-775-6052

IN THE MATTER OF: *The Regulated Health Professions Act*
S.M. 2009 c. 15

AND IN THE MATTER OF: **An Inquiry Committee Panel Hearing into the Conduct of**
KAREN ANDREW, CRNM #133364

ORDER

Pursuant to subsection 116(4) of *The Regulated Health Professions Act S.M. 2009 c. 15* (the “RHPA”), a Panel of the Inquiry Committee (the “Panel”) of the College of Registered Nurses of Manitoba (the “College”), constituted pursuant to sections 114 and 115 of the RHPA, conducted a hearing on Tuesday, July 23, 2024, concerning the conduct of Karen Andrew (the “Registrant”), a registrant of the College under the RHPA.

The Notice of Hearing dated December 5, 2023 (the “Notice”) alleges that the Registrant committed an act which constitutes professional misconduct and conduct unbecoming and/or has contravened the RHPA, a regulation, a standard of practice, practice direction, an entry-level competency and/or the *Code of Ethics for Registered Nurses* (the “Code of Ethics”), the particulars of which are set out in the Notice.

The Panel heard submissions relating to disposition from both counsel for the Complaints Investigation Committee and the Registrant.

The Panel is satisfied that the Registrant committed acts which constitute professional misconduct.

The Panel therefore orders that:

1. the Registrant is fined in the amount of \$8,000;
2. the Registrant is to pay costs to the College in the amount of \$3,750.00; and
3. there will be publication of the Decision and Reasons.

DATED at Winnipeg, Manitoba, the 1st day of August, 2024.

JENNIFER COLVINE, Chair of the Panel *has authorized the use of electronic signature*

BRENDA SULLIVAN, Member *has authorized the use of electronic signature*

EVELYN MAYOR, Public Representative *has authorized the use of electronic signature*

ANNE-MARIE BROWN, Member *has authorized the use of electronic signature*

JOSEPH LOVELACE, Public Representative *has authorized the use of electronic signature*